



Chattanooga

The Automotive Center of the South

Located at the cross section of three major interstates—I-75, I-59 and I-24—the Chattanooga region is considered a logistical sweet spot. Excellent north/south and east/west connectivity means automotive suppliers are an easy drive from all southern automotive assembly facilities and can take advantage of one-day shipping to one-third of U.S. consumer markets. Less than a two-hour drive from metro Atlanta, Birmingham, Nashville and Huntsville, the area enjoys easy access to some of the Southeast's most flourishing markets and more than 150 transportation carriers. It's no wonder the region is one of the top 10 distribution locations in the U.S.



"Chattanooga, Tennessee has become a manufacturing magnet."

- CNBC

MAJOR EMPLOYERS IN SECTOR

| Company | Product or Service | Employees |
|----------------------------------|----------------------------|-----------|
| Volkswagen Chattanooga | Mfr. automobiles | 3,230 |
| Denso Manufacturing | Mfr. automotive parts | 1,589 |
| Gestamp Chattanooga, LLC | Metal parts stamping | 1,185 |
| Hitachi Astemo Rock Spring, Inc. | Mfr. brakes | 524 |
| Adient Athens | Metal seat frames | 520 |
| Shiroki North America, Inc | Auto bodies | 434 |
| E & E Manufacturing | Automotive stamping | 392 |
| HP Pelzer | Automotive parts | 392 |
| Plastic Omnium Auto Exteriors | Front-end & fender modules | 378 |
| Total Network Manufacturing | Automobile seat assembly | 376 |



Manufacturing wages are **17%** below the national average



Incentives to help you start up



No state income tax, property tax or tax on finished goods



Affordable and highly reliable utilities

EMPLOYMENT AND WAGES

| Occupation | Employment | Salary |
|---|------------|----------|
| Team Assemblers | 3,345 | \$41,700 |
| Machine Tool Setters | 561 | \$39,200 |
| Supervisors of Production Workers | 509 | \$61,700 |
| Inspectors, Testers, Sorters, Samplers | 488 | \$42,700 |
| Press Setters & Operators | 444 | \$39,900 |
| Assemblers & Fabricators | 421 | \$43,400 |
| Welders, Cutters, Solderers | 382 | \$40,600 |
| Laborers & Material Movers | 363 | \$34,800 |
| Molding/Casting Setters & Operators | 325 | \$36,500 |
| Industrial Engineers | 289 | \$87,000 |
| Electrical/Electromechanical Assemblers | 284 | \$34,600 |

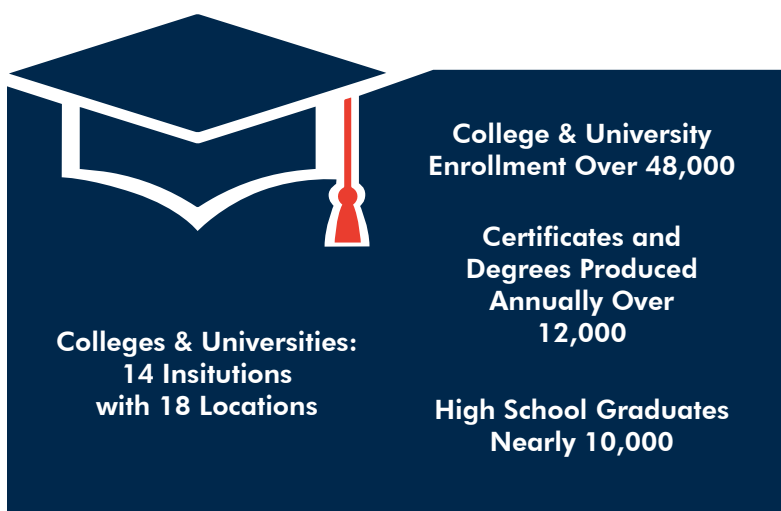
TALENT PIPELINE

With over 1 million people in the labor shed, a long manufacturing heritage, and national leadership in technical education, Chattanooga makes it easy to hire well-prepared employees.

A deep pool of non-union, manufacturing-oriented workers

Customized technical training programs in car mechatronics, automation mechatronics, applied science and engineering technology, machine tool technology and welding

Regional universities offer strong engineering programs including top Ph.D. programs for computational engineering



Trucking

Easy Access to 6 Interstates
150+ Common Carriers



Rail

Service by CSX and Norfolk Southern
New Inland Port with Access to Atlantic



Barge

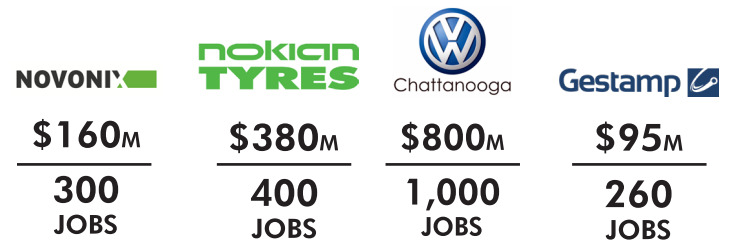
4 Public Port Terminals
16,000 Miles of Navigable Waterways



Air

4 Major Airlines
Easy Access to Hartsfield-Jackson International Airport in Atlanta with Non-Stop Service to Europe and Asia

RECENT ANNOUNCEMENTS



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Over more than a decade of manufacturing in Chattanooga, Tennessee has become a focal point for Gestamp in North America. We proudly keep supplying the ambitious Volkswagen projects in America from Chattanooga, thanks to our customer trust and the unwavering support of the state and local governmental officials, along with the strategic partnership with business organizations in the area, and the good people of Chattanooga, who make up most of our local great team and talent. These are the facts and foundations of Gestamp's Chattanooga success.”

- Francisco J. Riberas
President & CEO, Gestamp



Population Growth: 6%



Residential Permits: 4,300



Median Age: 40



Labor Pool: 491,000+